

**SECOND PLACE: PROTECH**

Deborah Vazquez leads Protech's staffing efforts.

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Protech Personnel is an information technology placement and staffing firm founded in 2000. According to the company's Business of the Year application, its goal is "to provide clients with the highest caliber information technology talent, becoming South Florida's single leading provider of IT recruiting and staffing."

In an attempt to meet this goal, the company uses only technology professionals for recruiting, and invests in training programs at every level. The training programs include recruitment methodology, HR legalities, business development and relationship building.



Protech Personnel says it invests in training programs at every level.

Relying on bonuses, picnics, cruise outings, birthday and anniversary parties to reward its employees, Protech has a reported a 1 percent employee turnover rate and above-average job

satisfaction.

The company is also heavily involved in philanthropies. Hands on Miami, Regis House, March of Dimes and the Salvation Army are just some of the organizations that have received assistance from the personnel agency.